ANNOUNCEMENT OF APPOINTMENT

Cross-referenced from Rule 704(7)

Date of Appointment	:	1st September 2014
Name of person	:	Lim Boh Wee
Age	:	26
Country of principal residence	:	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	:	The Board is satisfied that Mr Lim Boh Wee has received the necessary training in the area that he is assigned to. It is believed that his experience and skill is adequate for the role to which he is now appointed to.
Whether appointment is executive, and if so, the area of responsibility	:	No
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	:	Assistant Sales Manager
Working experience and occupation(s) during the past 10 years	:	Duration: Dec 2011 to Feb 2013 Position: Tax Associate Company: Crowe Horwath First Trust Tax Pte Ltd Duration : Feb 2013 to Aug 2014 Position: Management Trainee for Sales & Marketing Company: HUPSteel Group of Companies
Shareholding interest in the listed issuer and its subsidiaries	:	2,000 shares
Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	:	Son of Mr Lim Kim Thor, CEO/MD of the Group; Nephew of Mr Lim Eng Chong, Non-Executive Director Cousin of Mr Lim Boh Chuan, Deputy MD; Cousin of Mr Lim Beo Peng, Executive Director Cousin of Mr Lim Puay Koon, Non-Executive Director
Conflict of interest (including any competing business)	:	No

Other Directorships#

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704(9)

Past (for the last 5 years)

N/A

Present

N/A

Information required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a)	Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	○ Yes	✓ No
b)	Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	○ Yes	✓ No
(c)	Whether there is any unsatisfied judgment against him?	○ Yes	✓ No
(d)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	○ Yes	✓ No
(e)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	○ Yes	✓ No
(f)	Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	○ Yes	✓ No
(g)	Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	○ Yes	✓ No

(h)	Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	○ Yes	✓ No
(i)	Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	○ Yes	✓ No
(j)	Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-		
	(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	○ Yes	✓ No
	(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	○ Yes	✓ No
	(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	○ Yes	✓ No
	(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	○ Yes	✓ No
	in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?		
(k)	Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	○ Yes	✓ No
	Information required		
	Disclosure applicable to the appointment of Director only.	N/A	
	Any prior experience as a director of a listed company?	○ Yes	✓ No
	If yes, please provide details of prior experience.		

If no, please provide details of any training undertaken in the roles and responsibilities of a director of a listed company

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I certify that the above information is true and correct.



(Signature)

Name: LIM BOH WEE

Date: 15/10/14.